



Chelmsford Water District

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CHELMSFORD WATER DISTRICT

Executive Session

November 20, 2023

PRESENT:

Commissioners

Ronald W. Wetmore

John G. Harrington

Richard Romano

Business Director/Treasurer

Lisa Quatrale

District Attorney

James A. Hall

Recording Secretary

Michaela Thompson

Executive Session opened at 10:01am.

Attorney James Hall presented the Board of Water Commissioners with a severance package proposal received from Andy Reid's attorney.

Business Director Lisa Quatrale provided to the Board a copy of the Chelmsford Water District Personnel Policy Guide signed by Mr. Reid when he was hired in 2020 and then again signed by Mr. Reid when Personnel policy guide was revised in 2022.

During the meeting the Commissioners posed several questions to Attorney Hall in regards to the proper strategy on negotiating a severance package for Mr. Reid. Discussion ensued on what was primarily best for the District moving forward.

Attorney Hall stated that he would convey the Commissioners' response to Mr. Reid's attorney but warned that any potential agreement might not be made until next week, given the Thanksgiving holiday short work week.

Motion to adjourn Executive Session and not return to open session was made by Commissioner Harrington. Commissioner Romano seconded the Motion. Chairman Wetmore called for a roll call vote.

John Harrington, Yes.

Richard Romano, Yes.

Ronald Wetmore, Yes.

Meeting adjourned at 11:04am.

Respectfully submitted,
Michaela A. Thompson
Recording Secretary